

Ward Four FPD Minutes, April 2020

A regular meeting of the Ward Four Fire Protection District of Jackson Parish was called to order at 7:00 p.m., on April 27, 2020, at the fire district's Central Station, located at 261 Hwy 505, Jonesboro, LA . This meeting was called to order by Kent Hightower, fire district board president.

Fire district board members in attendance included Kent Hightower, Scotty Nunn, and Billy Wayne Pullig. Others in attendance included Scott Savage, Heather Holland, Daniel Allen, and Ward 4 FPD volunteers. There were no guests.

Kent Hightower presented the opening prayer.

After reviewing the minutes of the February fire district board meeting, Billy Wayne Pullig offered a motion to accept them as presented. Scotty Nunn seconded the motion, and the motion carried.

The fire board next reviewed the March and April 2020 financials for payment. Scotty Nunn made a motion to accept the report as provided. Billy Wayne Pullig provided the second, and the motion carried.

The board then moved on to discuss old business. The board revisited random drug testing for volunteer firefighters. The board discussed the issue of where testing would take place and who would oversee the testing. Scotty Nunn made a motion to have Chief Savage perform the testing at his own discretion. Billy Wayne Pullig seconded the motion, and the motion passed.

The board then moved on to new business. The first item was the review of new member applications. The following individuals had submitted applications to become members of Ward 4 FPD: Harry Woolridge, Cody Williams, and John Luginbill. The board reviewed the applications at length. Scotty Nunn made a motion to accept all three applicants as volunteers on a probationary period. Billy Wayne Pullig seconded the motion, and the motion carried.

The board then moved on to the hiring of a day employee. The candidate put forth was Josh Halbrook. The board discussed the candidate, and Scotty Nunn made a motion to accept Mr. Halbrook as the new day employee. Billy Wayne Pullig seconded the motion, and the motion passed. The board then discussed the rate of pay the new day employee would receive based off of a 40 hour work week. Scotty Nunn made a motion to pay Mr. Halbrook at a rate of \$15/hour. Billy Wayne Pullig seconded the motion and the motion carried. The board determined the new day employee would receive the same paid holidays as the prior day employee. The board also discussed the number of paid sick days available to the day employee. After some discussion a motion was put forth by Scotty Nunn to provide the employee with twelve days of paid sick leave annually from the date of hire with no roll over. Billy Wayne Pullig seconded the motion, and the motion passed. Next the board discussed vacation time for the day employee. After some discussion, Billy Wayne Pullig made a motion to provide the day employee with one week of paid vacation time during the first and second year of employment, and then during the third year of employment the day employee would gain two weeks of paid vacation annually. Any further increase in vacation time would be dealt with at a future date. Scotty Nunn seconded the motion, and the motion passed. Health insurance was also reviewed for the day employee. After looking over the insurance plans the board decided to table the health insurance benefits. Billy Wayne Pullig made the motion, and the motion passed.

Board member comments were next on the agenda. Scotty Nunn apprised the board of the last truck committee meeting. Billy Wayne Pullig congratulated Mr. Halbrook on his new position. Kent Hightower was proud to see the fire boat being put to use in the past month as well as volunteer response times.

The assistant chief thanked the board members and congratulated Mr. Halbrook.

Chief Savage brought the board up to date on the property insurance rating. He was thankful for the board as well as the volunteers.

Billy Wayne Pullig made a motion to adjourn. Scotty Nunn seconded the motion, and the motion carried.